

# ALIGNING TEAMS

This tool will help your team get clear on the direction you are heading in, what your priorities are and the practices you will commit to as a team to enable progress.





+ 90 min



2+

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## INSTRUCTIONS

Bring everyone you need working towards a common goal together to have a discussion. Identify your collective responses to the following three categories on a whiteboard or on flip charts.

**PURPOSE:** The thing we are all aligned behind to make progress on

- What is the difference we are uniquely positioned to make as a team?
- What difference do we care most about making?
- How would you explain the difference you plan to make, in a single purpose statement?

**PRIORITIES:** What we will choose above all else to make progress on

- What are all the ways we could make progress on our purpose?
- Which of these has the biggest impact?
- Which are we, as a team, best positioned to progress?
- Which are we most passionate about?
- Identify the priorities to make progress on.

**PRACTICES:** How we will engage as a team to make progress

- To achieve our purpose and make progress on our priorities, how will we need to be as a team?
- In what ways can we support our team to be at its best?
- What practices are we willing to commit to, in order to be at our best?

Agree what you will do, when you will do it, how often it will occur and how you will know if your team is at its best. You may also want to agree what action you will each take if you identify the team is not at its best – how will you handle this?



+ 90 min



2+

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## PURPOSE

## PRIORITIES

## PRACTICES



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